



# International Conference on Creating & Managing Responsible Organisations - An Emerging Economy Perspective (ICCMRO'23)

**October 12 – 14, 2023**

**In partnership with**



**PRME** Principles for Responsible  
Management Education

an initiative of the



**For Details-** <http://surl.li/hgnis>

**The conference invites submissions on the following themes with a focus on challenges faced by emerging economies (also, we welcome papers on related themes which is not included in the below mentioned list)**

### **Ethics, Governance and Sustainable development**

- Ethical dilemmas in managing organisations
- Ethical leadership and ethical intelligence
- Universal ethics and responsible organisations
- Women entrepreneurship for sustainability
- Social entrepreneurship
- Corporate Governance: Way forward for environmental disclosures and standardization
- Corporate Social Responsibility (CSR) and its impact on the community
- Worker issues in gig economies
- Health and well-being at workplace

### **Responsible Leadership for Sustainable Organisations**

- Responsible leadership: Past discourse and new insights
- Responsible leadership in VUCA world
- Balancing stakeholder interests for sustainability
- Managing social, economic and environmental challenges in business organisations
- Responsible production & Consumption
- Waste Management Issues & Challenges
- Compassion and care at work
- Diversity & Equity: Building inclusive workplaces
- Gender equitable workplace

### **Critical Perspectives on Responsible Organisations**

- Political economy framework for addressing inequality, sustainability and community development
- Organisational actions against inequality & poverty
- Shifting conversations from wealth to well-being
- Social organisations, cooperatives and other models of working together
- Worker's rights and issues for sustainable growth
- Care economy and challenges
- Management of social movements

### **Technology and Responsible Organisations**

- New age technologies and responsible organisations
- Responsible use of Industry 4.0 technologies
- Ethical challenges of using emerging technologies (AI, Blockchain, Analytics etc)
- Technology, skills and workforce dynamics

### **Responsible Education**

- Curriculum development challenges for responsible management education
- Teaching ethics and sustainability in business schools
- Technological disruptions (like Chat-GPT) in education
- Learning Outcomes: Challenges of online education
- Learning and development challenges for responsible managers



## ESG framework for Business Sustainability

- ESG as a pathway for business sustainability
- Net-Zero Strategy: Build back greener pathways
- Business sustainability as a way forward for brand equity
- Humanising ESG impact
- BRSR: Bridging the stakeholder trust deficit
- Integrating biodiversity into business strategies
- Valuation of ecosystem, a key tool to combat climate change
- Integrating nature based solution in the ecosystem of our cities
- Extended Producer Responsibility (EPR) for product stewardship
- Circular economy for resource efficiency and sustainability
- Sustainable business models
- Energy & Climate: The dilemma, trilemma and quadrilemma
- Sustainable supply chain for business resilience and growth

## Registration Fees (GST Inclusive)

### Registration (Presenters)

Early Bird Registration (Academicians/ Practitioners)- INR 5000

Early Bird Registration (Social sector -NGO, Civil society organisations)- INR 1000

Early Bird Registration (Students)- INR 1000

Early Bird Registration (Overseas)- USD 50

Regular Registration (Academicians/ Practitioners)- INR 7000

Regular Registration (Social sector -NGO, Civil society organisations)- INR 2000

Regular Registration (Students)- INR 2000

Regular Registration (Overseas)- USD 100

Registration (Non-Presenters) – INR 3000

Selected full papers will be published in Conference Proceedings with ISSN number by the prestigious publisher Opportunity to publish in Special Issue(s) of Reputed Scopus Indexed Journal(s)

## GENERAL GUIDELINES

- All submissions should be uploaded as pdf-files.
- All types of papers, conceptual/theoretical, empirical, review papers and casestudies can be submitted.
- All contributions must adhere to the APA 7th edition referencing style, with a font size of in Times New Roman and 1.5 spacing.
- Papers should provide all author(s) name and affiliation.
- At least one author should register for the conference.
- Extended abstracts should be between 800-1000 words (excluding references).
- Extended abstracts should include key-words, introduction, research methodology, findings, conclusion and contribution.
- Full paper submissions should be between 5000-7000 words (including references).
- Full paper submissions should include keywords, abstract, introduction, literature review, research methodology, findings, conclusion and contribution.
- A maximum of three papers, either as an author or co-author, are permitted.
- Any paper exceeding the word limit will not be included in the review process.
- All papers are to be submitted electronically using the link below and follow this link for regular updates.

## Important Dates

**Extended abstract submission opens- 20 May 2023**

**Extended abstract Submission Closes- 30 June 2023**

Intimation of Acceptance- 15 July 2023

Full paper submission- 31 August 2023

**Early Bird Registration Opens- 30 July 2023**

**Early Bird Registration Deadline- 15 August 2023**

Regular Registration Open- 16 August 2023

Regular Registration Deadline- 30 September 2023

**Conference dates: 12-14 October 2023**

**Social Event-** Heritage visit to Agra & Jaipur- 15 October 2023

## **ICCMRO 2023 Submission Link**

**Abstract/Paper-** <http://surl.li/hgnho>

**Go to-** All conferences

**Search for Conference ID-** ICCMRO2023

**About CERO@MDI Gurgaon-** The Centre of Excellence for Ethics, Responsible Organisations & ESG Initiatives is a platform for education, research and engagement on ethics and social and environmental responsibility. CERO's vision is to work towards a sustainable, peaceful and just world that continues to generate value for its stakeholders - "To build a better world".

**Conference Patron-** Prof. Sangeeta Shah Bharadwaj (Acting Director, MDI Gurgaon)

**Conference Lead- Prof. Tanuja Sharma, Lead-CERO@MDI Gurgaon**

### **Organizing Committee**

Prof. Kirti Sharma  
Prof. Madhushree N Agarwal  
Prof. Meeta Dasgupta  
Prof. Neetu Yadav  
Prof. Rupamanjari Sinha Ray  
Prof. Sunil Ashra  
Prof. Vanita Singh

### **FPM Scholars**

Ms. Laxmi Pandit Vishwakarma  
Ms. Roopal Gupta

### **Invited Experts CERO**

Ms Jayati Talapatra - Climate enthusiast and Consultant- HR  
Ms. Shubhi Kesarwani - CEO, WEforWater & Gurujal, a Sustainability consultant

### **Conference Partners**

**TERI-SAS- TERI** School of Advanced Studies is a not-for-profit, independent research institute recognized globally for its contribution to scientific and policy research in the realms of energy, environment, and sustainable development in 1998. The objective of the TERI SAS is to build capacity around various themes of sustainable development adopting an interdisciplinary approach and incorporating the most contemporary, research-based evidence into the curriculum.

**Prof. Prateek Sharma Vice Chancellor, TERI-SAS**

**Prof Shruti Sharma Rana, Assistant Professor, TERI-SAS**

**PRME- India Chapter-** The Principles for Responsible Management Education (PRME) is a United Nations-supported initiative founded in 2007. As a platform to raise the profile of sustainability in schools around the world, PRME equips today's business students with the understanding and ability to deliver change tomorrow. PRME's vision is to create a global movement and drive thought leadership on responsible management education.

**Prof. Chandrika Parmar, Chair PRME India Chapter, SPJIMR (Mumbai)**

### **Subject-matter Experts-International Conference**

Prof. Rajen Gupta- Professor (rtd.), MDI Gurgaon  
Mr. Avinash Kumar- Distinguished Fellow, Centre for Equity Studies, Delhi  
Prof. Sunita Chugh- D&I Champion, CEEE, Gurgaon, Haryana  
Ms. Monika Singh- Relationship Systems Coach (ORSC)-ICF, Amsterdam



**For further queries, contact us- [iccmro23@mdi.ac.in](mailto:iccmro23@mdi.ac.in)**

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